

Time: Three hours

Instructions:

Marks 100

1. Answer any FIVE questions .
2. All questions carry equal marks.
3. Use of Calculator is permitted.

Q.1). Write short notes on *any four* of the following:

- a) Group creditor insurance
- b) Pradhan mantri jeevan jyoti bima yojana
- c) Group leave encashment scheme
- d) Difference between Tier 1 and Tier 2 account of National pension scheme.
- e) Non-Contributory group insurance schemes.

Marks 5\*4=20

Q.2) Differentiate between trustee administered and insured superannuation schemes. Marks 20

Q.3) What tax exemption is available to an employer and/or employee on the following (Mention the relevant sections of Income tax Act,1961 also ) ? :

- a) Contribution paid by a Non- Government employee in National pension scheme.
- b) Employer and employee contribution to approved superannuation scheme
- c) Pension received by an employee from approved superannuation fund
- d) Gratuity received by the nominee on death of an employee covered under the payment of gratuity act,1972

Marks 5\*4=20

Q.4) Explain Reverse mortgage schemes and elaborate on the guidelines given by the Reserve bank of India for the operation of these schemes in India. Marks 20

Q.5a) An employer with the employee strength of 550, purchased a Group gratuity cash accumulation scheme from a life insurance company for its employees, which covers gratuity in all contingencies. The scheme provides anticipated gratuity in case of death by suitably combining it with term Insurance. The gratuity to the employees is to be provided as per the Gratuity Act ,1972 and the retirement age for the employees is 60 years. Calculate the gratuity payable to an employee from the scheme if he had joined the service at the age of 25 years and leaves the job at the age of 33 after completing 8 years and 9 months of service. At the time of leaving the job his Basic salary was ₹ 40,000/ on which DA was paid @60%. What amount of gratuity will be provided to the employee from the above scheme, if he expires after completing 8 years and 9 months of service ?

b) What exit options are available to a government employee from National pension scheme and how the money from the scheme is disbursed on such exit ?

Marks 10\*=20

Q.6) a) Who is covered by the provisions of Employees deposit linked insurance scheme ? What benefit is provided under the scheme ? How Group term insurance scheme offered by life insurance companies is a better alternative for the employers to provide term insurance coverage to its employees ?

b) An employee covered under the employees provident fund and miscellaneous provision act, 1952 died on 25.02.2022. His salary (Basic + DA) at the time of his death was ₹ 14,000/ and the average balance in his provident fund account during last 12 months is ₹ 4,00,000/ . However the balance in the Provident fund account at the time of his death is ₹ 3,50,000/. What amount will his nominee get from the scheme on his death ?

Marks 12+8=20

27 FEB 2023

NATIONAL LAW UNIVERSITY, JODHPUR

Mid Term Examination, 2023  
MBA (Insurance) IV Semester  
Group Insurance & Pension

Time: 1½ hours

Marks 50

**Instructions :**

1. Answer any **four** questions.
2. All questions carry equal marks.
3. Use of Calculator is permitted.

Q.1) a) Who is eligible to join National Pension Scheme ? What types of account can a subscriber open in it ? What options of investment are available to him ?

b) Mr. Sandeep working in private sector started contributing to National Pension scheme at the age of 40 years. On attaining the age of 55 years, he wants to exit from the scheme. The corpus built up at that time amounts to ₹ 30 lakhs. How much amount will be available to him in lumpsum at the time of exit and for how much amount annuity will be purchased ? Who will pay the annuity installments ?

Marks 6.5+6=12.5

Q.2) Explain defined benefit and defined contribution superannuation scheme. What type of benefit pattern options are available in these schemes? Which of the two schemes is more compatible with the Income tax Rules, 1962 and Income tax Act, 1961 for approved superannuation fund ?

Marks 12.5

Q.3) Briefly explain the economic factors which led to the development of superannuation schemes in our country .

Marks 12.5

Q. 4) State the income tax position from the point of view of both an employee and employer (wherever applicable) in regards to the following, indicate the relevant sections of the Income Tax Act, 1961:

- a) Annual contribution by employer to an approved superannuation fund.
- b) Contribution paid by the employer in unapproved superannuation fund for providing pension to employees.
- c) Commuted value payable under Group Superannuation Scheme at time of retirement

Marks 4+4+4.5=12.5

Q.5) Compare and contrast trustee administered and insured superannuation schemes.

Marks 12.5