

5 NOV 2024

NATIONAL LAW UNIVERSITY, JODHPUR

End Term Examination - 2024

Semester III

Subject: Organizational Behavior

Time 3 Hours

Marks 100

Instructions to students

1. The students shall comply with the examination protocol.
2. Students shall restrain from seeking clarifications.
3. All questions carry equal marks.
4. Students need to attend ANY FIVE questions only.

Q1. Can employee's performance feedback be used for positive reinforcement and negative reinforcement? Which of these two considerations bring about a change in employees behavior? Explain.

20 Marks

Q2. What is the relationship between stress and personality? What aspects of personality tend to increase or decrease stress?

20 Marks

Q3. Draw and explain the force field analysis. Explain the application of force field analysis to a car manufacturing company wherein the company intends to increase the production capacity by 20% in the next six months. Identify five factors each to substantiate your answer.

20 Marks

Q4. Employees' attitude towards their pay, promotional opportunities, co-workers and job security often reflect their job satisfaction or job dissatisfaction. What measures can management take to maintain reasonable level of job dissatisfaction among employees?

20 Marks

Q5 What are the reasons for intergroup conflicts to be present in an organization? Draw and explain the possible strategies adopted during an intergroup conflict.

20 Marks

Q6. Write short notes on the following:

- a) Managerial Grid Training
- b) Process Consultation

10+10=20 Marks



25 OCT 2024

National Law University, Jodhpur
Re-Mid Term Examination, October, 2024
Organisational Behaviour
UG - III

Time 1 ½ Hours

Marks 50

Q1. Critically examine the psychoanalytic approach to personality and its application in workplace.

(15 Marks)

Q2. Describe the ABC model of attitude. How can each component be measured?

(15 Marks)

Q3. Write short notes on the following:

a) Work-force diversity

b) Managing Self Image and Self Worth

(2*10=20 Marks)